

What is the Contractor Workforce Development Assessment (CWDA)?

The CWDA is a powerful assessment tool and process designed to objectively measure a contractor's workforce development and training efforts and commitment. The CWDA helps improve project labor certainty by growing and improving the skilled workforce though objective metrics and effective peer benchmarking.

How does the CWDA work?

A contractor's crucial first step to effectively address labor risk is an objective, honest examination of workforce development, hiring and training programs. This process evaluates, validates and improves strategies and tactics by producing a CWDA ScoreCard and Report which benchmarks performance against the industry and the competition. Contractors share their ScoreCard directly with owners and hiring contractors allowing them to know with confidence the company's commitment to talent development and retention. The CWDA increases a contractor's capacity to avoid serious labor challenges and increases their competitive edge when pursuing work.

CWDA Assessment Types

- Construction Manager
- General Contractor
- Sub-Contractor

Benefits of the CWDA

- Establishes industry-wide workforce and training metrics
- Contractors identify strengths and growth opportunities to increase ROI and improve operational excellence
- Contractors protect their reputation and enhance their brand by delivering a competent, skilled workforce
- Effectively demonstrates workforce development commitment to project owners and contract partners
- Owners effectively evaluate and pre-qualify contractors to decrease labor risk and improve project outcomes
- Facilitates safe, productive and successful project delivery





